<u>Nadia Gulko</u> is Associate Professor of Accounting at Lincoln International Business School at the University of Lincoln, UK and Extraordinary Associate Professor at North-West University, South Africa.

Nadia obtained her PhD in Accounting from the University of Lincoln, UK.

Nadia is passionate about sharing best practice, fostering a culture of teaching excellence, awareness, and inclusive student engagement, enhancing the student learning experience through EDI activities within/beyond curriculum, improving graduate success, and supporting wellbeing of students and staff. Promoting inclusive and reflexive practices, she has demonstrated very strong evidence of impact on students and colleagues internally and externally. Her research focuses on accounting and business education, CSR and SDGs disclosure, corporate board diversity, and environmental management accounting. A particular strand of her current research is around student voice, creating safe spaces, and the role of gender in teaching excellence.