



TALENT WORKSHOP

--- EAA JOB MARKET FOR ACCOUNTING ACADEMICS

(Madrid –online edition. November 3-6, 2021)

Building Bridges between Young Talent and Academic Institutions

<https://eaa-jobmarket.ie.edu/>

Institutions of higher learning witness increasing mobility of PhD students and faculty. Drawing on the strengths of the past editions, the Management Committee of the EAA agreed to launch the seventh edition of its job market, a Talent Workshop, for accounting academics. As consequence of the COVID 19 pandemic, and as in the sixth edition, held in 2020, the seventh edition will be held in remote.

Testimonials:

Natalie Kim (at IE University)

“The 2020 EAA Talent Workshop provided the best possible online solution to finding a job in a difficult and confusing job market. I was able to contact schools that were interested in my research and teaching profile. I was also able to make informed decisions even before formally applying to schools. Given that every job market candidate seems to be applying to every open position, the targeted interviews and informed decisions could not have been more valuable in finding my job” (Natalie participated in the 2020, online edition).

Cristina Grande (at Cass Business School)

“My experience at the 2018 Talent Workshop held at IE was very positive and key to finding a job. I had the opportunity of being interviewed by universities not only from Europe but also from other parts of the world. The TW was the perfect setting to meet great scholars and job market candidates and make myself known.”

Mario Schabus (at University of Melbourne)

“The Madrid job market conference was a great experience as I learned about many potential employers from a variety of countries. Even though you can only sign up for one job, you learn about your opportunities and the conditions different employers offer. Further, it’s a chance to network you shouldn’t forego as you never know what will happen a few years ahead. I spoke with professors from University of Melbourne, my current employer, and got to discuss teaching/research demands as well as how my research would fit in the work faculty is engaged in.”

Participants in past editions:

Year	Candidates	Recruiters	Universities
2015	42	52	38
2016	40	60	35
2017	48	69	41
2018	42	67	37
2019	55	81	41
2020	75	---	45

Supporting institutions

The Talent Workshop held editions during 2015-2020. The following institutions have participated in the event: Aalborg University Business School, Aalto University School of Business, BI Norwegian Business School, Bocconi University, China Europe International Business School, Concordia University, Copenhagen Business School - Department of Accounting, CUNEF, EDHEC, ESCP Business School, ESSEC Business School, Frankfurt School of Finance & Management, HEC Department of Accounting and Management Control, HEC Lausanne - University of Lausanne, IE University, IÉSEG School of Management, INSEAD, KU Leuven, London School of Economics and Political Science, NEOMA Business School, Monash University, National University of Singapore, Norwegian School of Economics, Pontificia Universidad Javeriana, Radboud University, Rennes School of Business, RSM Erasmus University, SolBridge International School of Business, TBS Business School, Tilburg University, Umeå University (Umeå School of Business, Economics and Statistics), Universidad Carlos III de Madrid, Universitat de les Illes Balears, Université Toulouse 1 Capitole, University of Amsterdam, University of Bristol, University of Cyprus, University of Glasgow, University of Innsbruck, University of Manchester, University of Mannheim- Business School, University of Padova, University of Southern Denmark, University of Warwick, Warwick Business School, WHU - Otto Beisheim School of Management.

Venue

As in the 2020 edition, the event will be held on online mode (November 3-6, 2021). The hosting institution is IE University. During the event, recruiters and candidates will have the opportunity to meet through private, online interviews. The hosting institution will provide the logistics and necessary resources to ensure a successful event to candidates and recruiters.

Application –PhD students.

PhD students interested in participating in the job market as candidates are asked to submit the following materials **before September 27, 2021:**

- their job market paper
- resume
- brief research statement

at the following email address: eea-jobmarket@ie.edu.

Participation in the Talent Workshop is free for accepted candidates. Upon acceptance to the Talent Workshop, candidates will be asked to complete the registration form that will be available on the website.

Furthermore, accepted candidates will be asked to prepare a 20-minute (max) video presentation of their job market papers. **The deadline to submit the videotapes is October 15, 2021.** Videos, job market papers, resume and research statements will be made available to recruiters.

Accepted candidates will get access to vacancies posted by recruiting institutions.

Registration -Recruiting institutions.

Recruiting institutions are asked to complete the registration form that is available on <https://secure.ie.edu/EAAJobMarket/>. The institutional fee for recruiters is 200 euros, which will give access to the Talent Workshop to an unlimited number of faculty members from the registered institution.

Recruiting institutions may post their vacancies on the EAA Talent Workshop's website.