

## 1 PROFESSOR (ASSISTANT, ASSOCIATE OR FULL) IN MANAGEMENT ACCOUNTING AND CONTROL (Lille or Paris Campus)

In response to its continuous growth, IÉSEG School of Management is looking for a full-time professor in **Management Accounting and Control at the Assistant, Associate or Full Professor level** (Lille or Paris Campus, starting September 2023). He/She/They will be a part of the department of “Accounting”.

### ABOUT IÉSEG SCHOOL OF MANAGEMENT

IÉSEG holds the “triple crown” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”. The School offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is located in the biggest European business district of “La Défense”. More information on the school can be found here: [www.ieseg.fr/en](http://www.ieseg.fr/en)

### ABOUT THE DEPARTMENT

The department of “Accounting” consists of 20+ academic staff members in the areas of Financial Accounting, Taxation and Management Control and faculty are represented on both campuses. Faculty members specializing in Management Accounting and Control have been successful in publishing their research papers in top-tier refereed international journals in areas of (amongst others): management accounting and control systems; sustainability control packages; the dynamics of audit committee practices; governance and financial reporting ethics. An overview of our diverse group of professors can be found here: [Accounting Department](#)

### ABOUT THE POSITION

Research will be a strong focus of the selected candidate as he/she/they will contribute to the vibrant research community at IÉSEG through their commitment to research excellence. He/she/they is therefore expected to hold a **PhD**, have a strong publication record (or potential for Assistant Professors) in top-tier refereed journals listed in AJG, as well as a good international network.

In terms of **teaching**, the selected candidate will teach courses in Management Accounting and Control at the undergraduate, graduate and/or postgraduate level. In addition, he/she/they will contribute to the development of the Department’s programs. As such, we are looking for candidates with **strong teaching skills**, and who are fluent in **English**, as most courses are taught in this language. Professional experience and knowledge of French are a plus, but not a requirement.

Finally, we are looking for candidates who embody our core values of **Accomplishment, Responsibility, Integrity, Solidarity, and Engagement**, and fit our diverse and international culture in which 50 nationalities are represented. IÉSEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IÉSEG reflects and benefits from the diversity present in society.

## **WORKING AT IÉSEG**

At IÉSEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into the country, culture and school, such as individualized French language courses, a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school actively promotes research, provides resources for active scholars (e.g., funding for conferences and data collection) and offers competitive financial bonuses for high quality international peer-reviewed research publications.

## **JOIN IÉSEG!**

Apply by filling out the application form available at: <https://recruitment.ieseg.fr/jobs/2135649-management-accounting-and-control-1-professor-assistant-associate-or-full?promotion=509060-trackable-share-link-eaa>

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IÉSEG
- A research and a teaching statement
- One working paper
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at [permanentfaculty.recruitment@ieseg.fr](mailto:permanentfaculty.recruitment@ieseg.fr)

**THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 16, 2022.  
AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO  
CONTACT SHORTLISTED CANDIDATES AND ORGANIZE  
INTERVIEWS IN JANUARY-MARCH 2023**