

POSTDOCTORAL POSITION IN Accounting (Lille Campus)

IÉSEG School of Management – Lille Economics and Management (LEM – CNRS) invites applications for a **temporary, 24-month fully-funded postdoctoral position in Accounting (Lille Campus, starting September 2023)**. The selected candidate will be part of the department of “Accounting”.

ABOUT IÉSEG SCHOOL OF MANAGEMENT

IÉSEG holds the “**triple crown**” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”. The School offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is **accredited by the French CNRS** (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is located in the biggest European business district of “La Défense”. More information on the school can be found here: www.ieseg.fr/en

ABOUT THE ACCOUNTING DEPARTMENT

The department consists of 20+ academic staff members in the areas of Financial Accounting, Taxation and Management Control and faculty are represented on both campuses. Faculty members have high international visibility and serve senior roles in the accounting community. The team organizes frequent seminars with international speakers and hosts major conferences on a regular basis. Faculty members have been successful in publishing their research papers in top-tier international journals including: The Accounting Review, Contemporary Accounting Research, Review of Accounting Studies, European Accounting Review, Journal of Business Finance and Accounting, Critical Perspectives of Accounting, Journal of Corporate Finance, Small Business Economics, Corporate Governance: An international Review, among others.

The School provides ample resources to support a variety of research interests and activities (Business Source Complete, WRDS, CRSP, Orbis Global, Bankscope, Refinitiv, Datastream and Bloomberg among others). An overview of our diverse group of professors can be found here: [Accounting Department](#)

ABOUT THE POSITION

Research will be a strong focus of the selected candidate as he/she/they will contribute to the vibrant research community at IESEG through their commitment to research excellence. He/she/they will join a dedicated research team to conduct high-quality

research and will collaborate with senior Professors in the Team. He/she/they will receive regular mentorship and will be expected to disseminate his/her/their research through journal submissions and conference presentations. He/she/they is expected to conduct research with the team members. The research may focus on **topics** including (but not limited to) the following:

- **Capital market-based accounting research**
- **Ownership structure and corporate reporting**
- **Disclosure policies in traditional and new media**
- **Corporate taxation and reporting decisions**
- **Auditing**

The selected candidate is expected to hold a **PhD** and have developed a **proven research agenda**. Previous research background in (some of) the topics listed above is a plus.

In terms of **teaching**, the selected candidate will also be involved in limited teaching activities in Accounting courses at the undergraduate, graduate and/or postgraduate level. As such, we are looking for candidates with **good teaching skills**, and who are fluent in **English**. Professional experience and knowledge of French are a plus, but not a requirement.

Finally, we are looking for candidates who embody our core values of **Accomplishment, Responsibility, Integrity, Solidarity, and Engagement**, and fit our diverse and international culture in which 50 nationalities are represented. IÉSEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IÉSEG reflects and benefits from the diversity present in society.

WORKING AT IÉSEG

The selected applicant is expected to begin his/her/their assignment in **September 2023**. The appointment is for **24 months**. Gross salary is competitive with other European research and academic institutions. The researcher will be based on the campus of IÉSEG School of Management in Lille.

At IÉSEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into the country, culture and school, such as individualized French language courses, a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school actively promotes research, provides resources for active scholars (e.g., funding for conferences and data collection)

and offers competitive financial bonuses for high quality international peer-reviewed research publications.

ABOUT LILLE ECONOMICS AND MANAGEMENT (LEM – CNRS)

LEM is a research unit associating the CNRS (the French National Center for Scientific Research), the University of Lille and IÉSEG School of Management. It comprises about 200 researchers and 50 doctoral students in the fields of economics and finance. LEM is a young, internationally oriented, and dynamic laboratory with a strong scientific ambition.

JOIN IÉSEG!

Apply by filling out the application form available at:

<https://recruitment.ieseg.fr/jobs/2534751-accounting-postdoctoral-researcher?promotion=605688-trackable-share-link-eaa>

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IESEG
- Two representative working papers
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at permanentfaculty.recruitment@ieseg.fr

THE CLOSING DATE FOR APPLICATIONS IS APRIL 9 2023.