# Person Specification

# This form lists the essential and desirable requirements needed in order to do the job.

# Applicants will be shortlisted solely on the extent to which they meet these requirements.

**Department:** Accounting **Accountable to:** Head of Department

**Job title:** Associate Professorial Lecturer

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| **Requirements** | E/D |
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| A completed PhD, or close to obtaining a PhD, in accounting, or related area, by the post start date | E |
| Expertise in the field of Accounting, to a demonstrably high level | E |
| Experience of degree programme leadership and curriculum development | E |
| Up-to-date knowledge of UK higher education policies and programmes | E |
| Up-to-date knowledge of accounting education in leading UK and international institutions | E |
| Evidence of a strong track record in teaching | E |
| A commitment to high-quality teaching and fostering a positive learning environment for students, including pastoral care | E |
| Evidence of innovation or creativity in teaching | E |
| A commitment to working as part of a team and assisting in the smooth running of the Department and its teaching programmes | E |
| Strong interpersonal and networking skills that enable the development of external networks, alumni relationships and professional connections | E |
| Ability to communicate a clear vision to individuals in order to encourage collective contribution to a common goal | E |
| Proven ability to develop options and make decisions affecting the Department as a whole, taking appropriate information into account and consulting as necessary | E |
| Ability to resolve complex problems where there are diverse and conflicting issues, in particular those that may impact upon the Department | E |
| Experience of supervising the teaching of more junior colleagues | D |
| Practical accounting experience in either the private or public sector | D |

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**