



**The Department of Economics and Management of the University of Padua is seeking excellent candidates to fill the following academic position:**

**Assistant Professor (tenure-track) (RTD-b) in Marketing  
(13/B2 – SECS-P/08 Economia e Gestione delle Imprese)**

**Employer:** Department of Economics and Management (dSEA), University of Padua (Italy)

**Field(s) of specialization:** marketing

**Position type(s):** Assistant Professor tenure-track

**Location of job:** Department of Economics and Management, University of Padua, Padua (Italy)

**Qualifications and Requirements:** According to the Italian legislation, eligible candidates must have three years of experience after having formally obtained a PhD in Economics or related areas.

**Job starting date:** From first term 2024 onwards, with flexibility depending on individual circumstances.

**Job duration:** tenure-track (3 years) with promotion to Associate Professor within three years if the candidate obtains the National Qualification to Associate Professor.

**Salary and Workload:** The annual gross salary - net of employer-paid social security contributions – is in the range of approx. €36.000 - € 47.000, depending on seniority - corresponding to a monthly net (13 instalments) of approx. €1.950 - € 2.400. Whilst this is not negotiable, faculty members can obtain bi-annual increases upon meeting targets as defined by the University of Padua. The salary is subject to employee-paid social security contributions and Italian income tax. Depending on individual circumstances (e.g., being non-Italian resident for the past two years), the successful candidate may qualify for generous tax exemption ([here](#) for an unofficial but clear explanation of the mechanism at work).

**Letters of reference required:** 2

**Application deadline:** October 1<sup>st</sup>, 2023, midnight UTC (accepting applications)

**Posting end date:** 31 August 2023

**Ad text:**

The Department of Economics and Management of the University of Padova invites applications for **an assistant professor (tenure-track)** starting at the beginning of 2024. Applications by candidates of any nationality are welcome. Knowledge of English is a necessary requisite.

*Profile*

The ideal candidates should have a PhD in Business, Economics, or siblings' disciplines obtained in Italy or abroad and preferably with relevant experience in prior positions making her/him eligible to apply for an ERC Starting Grant (e.g., more than 3 years experience).

Applicants should provide evidence of a potential ability to publish in high quality scientific journals in the following areas of management and preferably marketing. Publications in journals ranked 'A' according to the Italian Agency for the Assessment of Research Quality (ANVUR) and those ranked above '3' according to the AJG of the Chartered Association of Business Schools (ABS) are especially valued.

It will be preferred a teaching focus in marketing and consumer analytics at the Bachelor, Master, or PhD levels either in Italian or English. Teaching at recognized international institutions is particularly valued. The majority of the teaching will be delivered at the Department of Statistics.

The successful candidate must display an ability to work within national and international networks of scholars within their respective research clusters.

The Department particularly values the ability in securing research funding through competitive bids at the national level. Last, candidates should demonstrate a willingness in taking up service position at the Department level.



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The Department is particularly interested in applicants who will contribute to the activities of the research group in management, as well as to the enhancement of innovative teaching.

### **Application Process**

Applications should be received by **1<sup>st</sup> October 2023**. Applicants should submit a Curriculum Vitae and either indicate two referees or attaching two reference letters at [hiring.economia@unipd.it](mailto: hiring.economia@unipd.it).

The Scouting and Recruitment Committee will consider applicants meeting the following conditions:

- a) evidence of high-quality teaching and mentoring through student or peer evaluations.
- b) evidence of the ability in securing research funds at the Department or University levels.
- c) evidence of a consolidated experience in working with international scholars and activism in widely recognized academic societies (e.g. AOM, EURAM, SIMA, etc..)
- d) fluency in English is extremely valued.

Additional enquiries can be addressed to the Head of the Department (Prof Paola Valbonesi) at following email address: [hiring.economia@unipd.it](mailto: hiring.economia@unipd.it).

### **Disclaimer**

All expressions of interest will be treated as strictly confidential.