



Postdoctor in business administration

Lund University, Department of Business Administration

Lund University was founded in 1666 and is repeatedly ranked among the world's top universities. The University has around 45 000 students and more than 8 000 staff based in Lund, Helsingborg and Malmö. We are united in our efforts to understand, explain and improve our world and the human condition.

Lund University welcomes applicants with diverse backgrounds and experiences. We regard gender equality and diversity as a strength and an asset.

Lund University School of Economics and Management is one of eight faculties within Lund University. More than 4 000 students and 450 researchers, teachers and other staff are engaged here in training and research in economic history, business administration, business law, informatics, economics, statistics and research policy.

Lund University School of Economics and Management is accredited by the three largest and most influential accreditation institutes for business schools: EQUIS, AMBA and AACSB. Only just over 100 business schools in the world have achieved this prestigious Triple Crown accreditation.

Tasks

The Department of Business Administration has an open postdoctoral position in Business Administration. The position provides an opportunity for an early-career researcher to spend two years developing their individual research agenda and leading their own research initiatives within a multidisciplinary research environment.

The Department of Business Administration brings together scholars from a range of research areas within business administration, including business finance, entrepreneurship and innovation studies, financial and management accounting, management, marketing, organizational behavior, and strategic management, studying organizations in a broad societal perspective. The Department reflects the multidisciplinary nature of business administration and the diversity of research traditions characterizing the academic field. You can read more about the Department and our research on our website, www.fek.lu.se/en.

The postdoctoral position first and foremost provides opportunities to further develop your research skills, expand your expertise, and gain additional experience in your field of study. It also allows for educational merit through teaching, up to 20% of working hours, and higher education pedagogical training.

The postdoctoral position is a non-tenured full-time position with research obligation, based in Lund, Sweden. To fulfil the research requirements of the position, you are expected to be physically present on a regular basis and actively participate in the research activities of the Department.

Eligibility

Appointment to a postdoctoral position requires that the applicant has a doctoral degree, or an international degree deemed equivalent to a doctoral degree, in the subject area of the position. This eligibility requirement must be met no later than the time of the employment decision. Priority will be given to those who have completed their degree no more than three years before the application deadline. Under special circumstances, the doctoral degree may have been obtained earlier. These circumstances refer to leave due to illness, parental leave, positions of trust in trade unions, service in the armed forces, or other similar circumstances.

Qualifications

Requirements for the position:

- A doctoral degree, or a foreign qualification deemed equivalent to a doctoral degree in business administration or a related field relevant to the subject area of the position, obtained no more than three years before the application deadline.

- Subject knowledge in at least one area of business administration, including business finance, entrepreneurship and innovation studies, financial and management accounting, management, marketing, organizational behavior, and strategic management.
- High level of scientific expertise.
- Good teaching ability.
- Professional proficiency in English (written and spoken).

Meritorious for the position:

- International experience, including studies and work at a non-Swedish university or university college.
- Other achievements and awards demonstrating the applicant's scientific excellence.
- Proficiency in business applications of data science methods such as statistical analysis, machine learning, data visualization, text mining, or natural language processing.
- Experience from interacting with the surrounding society.
- Experience from relevant work outside academia.

Assessment criteria

When appointing a postdoc, the following shall form the basis for assessment:

- Good ability to develop and conduct research of good quality.
- Teaching ability.

The assessment will focus on your scientific merit and ability in the field. We also consider the relevance and feasibility of the research plan, as well as your experience, knowledge, and personal qualifications. We further consider how your experience and skills strengthen and complement the existing research and teaching at the Department of Business Administration.

About the position

The employment is limited to two years in accordance with the collective agreement on fixed-term postdoc employment (Arbetsgivarverket). An employment as a postdoc is intended as an initial step in the career and as an opportunity to further deepen and broaden research expertise.

Application

Apply via the University's recruitment system. The application is to be written in English and contain the following:

- A personal letter explaining why you are interested in the position and how the position matches your qualifications
- CV
- Research plan (see template)
- List of publications
- Diplomas, references, etc.

All submitted documents must be attested as to their authenticity.

About us

As a teacher and researcher at the Department of Business Administration, you are involved in creating a leading academic environment for research and education on the management and operation of organizations. The department has been under continuous development for more than fifty years and, today, is one of Sweden's largest. Our researchers, teachers and students develop knowledge in business finance, entrepreneurship, financial and management accounting, management, marketing, organizational behavior, research policy, and strategic management on a daily basis.

The workplace is in our offices at Holger Crafoord Ekonomisentrum in Lund. There are good connections by train from Malmö, Helsingborg, and Copenhagen, and by bus from Malmö and Lund Central station. You can walk from Lund Central station in 25 minutes.

Lund University is a government agency, which means that you receive special benefits, generous vacation, and a favorable occupational pension. Wellness reimbursement and a paid wellness hour are given.

Read more on the University's website about being employed at Lund University: Work at Lund University

We kindly decline all sales and marketing contacts.

Type of employment	Temporary position
Contract type	Full time
First day of employment	2024-01-01 or by agreement
Number of positions	1
Full-time equivalent	100
City	Lund
County	Skåne län
Country	Sweden
Reference number	PA2023/1535
Contact	Jens Rennstam +46462224349,jens.rennstam@fek.lu.se
Union representative	OFR/ST:Fackförbundet ST:s kansli 046-2229362 SACO:Saco-s-rådet vid Lunds universitet kansli@saco-s.lu.se SEKO: Seko Civil 046-2229366
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Link to ad	http://lu.varbi.com/what:job/jobID:624524/