

1 PROFESSOR (Assistant/Associate or Full) in **SUSTAINABILITY REPORTING (Lille or Paris Campus)**

In response to its continuous growth, IÉSEG School of Management is looking for a full-time professor in **Sustainability Reporting t at the Assistant, Associate or Full Professor level** (Lille or Paris Campus, starting September 2025). He/She/They will be a part of the Accounting Department.

ABOUT IÉSEG SCHOOL OF MANAGEMENT

IÉSEG holds the “**triple crown**” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”. The school offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is in the largest European business district of “La Défense”. More information on the school can be found here: www.ieseg.fr/en

ABOUT THE ACCOUNTING GROUP

The department consists of 25+ members in the areas of Financial Accounting, Auditing, Taxation and Management Control on both campuses. Faculty members working in Sustainability Reporting and ESG Accounting work and publish in the areas of sustainability assurance and control packages; governance and financial reporting ethics; board characteristics and ESG Reporting; non-financial reporting in private firms; sustainable governance; triple-action management accounting and control systems.

The school provides ample resources to support research and has a comparative advantage in promoting cross-disciplinary research that is quintessential for the modern business world. The school is supportive for conducting an innovative research agenda that is relevant for both theoretical substance as well as practical business insights. In addition, the school also subscribes to several public data providers such as WRDS (including access to Sustainalytics and MSCI ESG & Climate), Thomson Reuters Eikon, DataStream and Bloomberg among others. IESEG has built an excellent network with overseas institutions for collaborative work and exchanges.

ABOUT THE POSITION

The position includes both a research and teaching mission. The balance between both will be adjusted to the selected candidate’s profile.

Research will be a strong focus of the selected candidate as he/she/they will contribute to the vibrant research community at IESEG. He/she/they is therefore expected to hold a **PhD** and have a strong publication record (or potential for Assistant Professors) in top-tier refereed journals. Moreover, the candidate is building a bridge to the corporate world by helping

businesses to integrate environmental, social, and governance (ESG) factors into their strategies, which can enhance resilience, foster innovation, and improve stakeholder trust, ultimately leading to sustained financial performance and long-term success.

In terms of **teaching**, the selected candidate will teach courses in Sustainability Reporting and ESG Accounting at all levels. In addition, he/she/they will contribute to the development of the Department's programs. As such, we are looking for candidates with **strong pedagogical skills**, and who are fluent in **English**, as most courses are taught in this language. Professional experience and knowledge of French are a plus for integration in our executive programs, but not a requirement.

Finally, we are looking for candidates who embody our core values of **Accomplishment, Responsibility, Integrity, Solidarity, and Engagement**, and fit our diverse and international culture in which over 50 nationalities are represented. IÉSEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IÉSEG reflects and benefits from the diversity present in society.

WORKING AT IÉSEG

At IÉSEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into the country, culture and school, such as individualized French language courses, a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school provides resources for research (e.g., funding for conferences and data collection) and offers competitive financial bonuses for high quality international peer-reviewed research publications.

JOIN IÉSEG!

Apply by filling out the application form available here:

<https://recruitment.ieseg.fr/jobs/5118597-sustainability-reporting-assistant-associate-full-professor?promotion=1201902-trackable-share-link-eea>

When applying, please upload a single pdf file merging the following documents:

- An up-to-date Curriculum Vitae
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IÉSEG



- Research and a teaching statement
- One working paper
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at permanentfaculty.recruitment@ieseg.fr

Please, note that any application received via email will not be reviewed.

**THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 8, 2024.
AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO
CONTACT SHORTLISTED CANDIDATES AND ORGANIZE
INTERVIEWS IN JANUARY-MARCH 2025.**