

Open Positions

4 Research and Teaching Associates (75-100%)

„A Place Where the Future is Created“

As a university focused on sustainability, the **University of Sustainability – Charlotte Fresenius Private University** aims to set new standards in research and teaching for sustainable business transformation. The university promotes integrative thinking, responsible action, and entrepreneurial innovation in business and society.

The **Faculty of Business Administration** at the University of Sustainability Vienna combines evidence-based research with practice-oriented teaching to actively contribute to a sustainable future. With publications in top-tier journals and successful third-party funded projects, the faculty fosters exchange between academia, business, and society.

We are currently seeking to appoint **four Research and Teaching Associates (PhD Positions)**, with positions starting at the earliest possible date. The positions are affiliated with the following professorships at the Faculty of Business Administration. Further information about each professorship can be found via the links below:

- [Accounting & Innovation](#) – Univ.-Prof. Dr. Aleksandra Klein (75% position)
- [Managerial Accounting & Controlling](#) – Univ.-Prof. Dr. Arthur Posch (75% position)
- [Organization & CSR](#) – Univ.-Prof. Dr. Dominik van Aaken (up to 100% position)
- [Sustainable Strategy & Governance](#) – Univ.-Prof. Dr. Ann-Christine Schulz (75% position)

Your Profile

- A (soon-to-be completed) excellent master's degree in business administration or a related field (e.g., psychology, sociology, economics)
- Strong command of English and German
- High motivation and enthusiasm for academic research
- Strong sense of responsibility, resilience, and initiative
- Empathetic and professional demeanor in interactions with students, colleagues, and partners

Scope of Responsibilities

- **Writing a dissertation:** Conduct research aligned with the professorship's focus and dedicate a significant portion of your working time to your dissertation.

- **Support Innovative Research Projects:** Assist in developing novel research initiatives and potentially in acquiring third-party funding.
- **Teaching and Student Support:** Independently prepare and teach courses in the current study programs in the field of business administration and supervise and support students.
- **Third Mission Activities:** Help organize events and contribute to administrative tasks related to the professorship (e.g., facilitating research dissemination and science communication, supporting the editorial team of Junior Management Science).

What the University Offers

- **Purpose-driven position:** We are looking for team members to join our growing organization and contribute to the development of a more sustainable future.
- **Exciting tasks and responsibility:** Take on meaningful and responsible tasks independently within a supportive and collaborative work environment.
- **Individual supervision of your dissertation:** We offer continuous support and guidance for your doctoral thesis, drawing on strong academic expertise, and actively integrate you into the scientific community.
- **Attractive remuneration:** Remuneration is based on salary group B1 in accordance with the collective agreement for university employees and amounts to up to EUR 3,715 gross per month (14 times a year) for a full-time position (100%).

Application

Applications should include a letter of motivation and a detailed CV (including certificates and transcripts) and should be sent to the Dean of the Faculty of Business Administration Univ.-Prof. Dr. Dominik van Aaken (dominik.van_aaken@uni-sustainability.at) by **August 30th 2025**.

Interested candidates should specify which position(s) they are applying for. It is possible to express interest in more than one position. For any questions, please feel free to contact the respective professors directly:

- aleksandra.klein@uni-sustainability.at, Professor of Accounting & Innovation
- arthur.posch@uni-sustainability.at, Professor of Managerial Accounting & Controlling
- dominik.van_aaken@uni-sustainability.at, Professor of Organization & CSR
- ann-christine.schulz@uni-sustainability.at, Professor of Sustainable Strategy & Governance

For more information about the **University of Sustainability**, please visit: www.uni-sustainability.at