

What is qualitative field research?

Answering this question requires us to understand that the field is a domain of research

- Alongside the laboratory or the archive, for example
- The word "qualitative" raise the questions of how is the research undertaken and to what ends?
- An interview is a method, and yet there are very many different ways in which an interview might be understood as a research method
 - A tightly structured interview akin to verbal delivery of a questionnaire
 - A semi-structured interview covers a range of possibilities
 - An unstructured interview in practice this is difficult to imagine in strong form

How is a bigger question than method then, it is one of methodology which drives the appropriate mobilisation of a particular method



The Challenge of Incommensurability

Burrell, G., & Morgan, G. (1979). Sociological paradigms and organizational analysis. Aldershot: Ashgate publishing

Change Disintegration Conflict Coercion

Radical change

Nominalism
Anti-positivism
Voluntarism
Ideographic

Subjective

Radical Humanist	Radical Structuralist
Interpretive	Functionalist

Objective

Realism Positivism Determinism Nomothetic

Regulation

Stability Integration Functional Co-ordination Consensus

Incommensurability is at least in part a question of choice not try

Remember this when we discuss journal rankings later...

Interesting and Researchable Questions

"Interesting" and "Researchable" as judged by whom?

Relevance vs Rigour

 Different communities of researchers and publication outlets both define the terms and strike balances between them very differently

The problem of understanding accounting is large and so it seems highly unlikely that anyone has the single best solution

Read widely and appreciate that variety of qualities on offer

• Chapman, C.S. (2012). Framing the Issue of Research Quality in a Context of Research Diversity. *Accounting Horizons* 26, 821-831

A good question to ask yourself in relation to your own projects is

Who will do what differently as a result of reading my work?

In this exercise, theory is an excellent tool for organizing and communicating our thoughts

Theory – Organizing and communicating thought

http://en.wikipedia.org/wiki/Theory

 In philosophy, theory (from ancient Greek theoria, θεωρία, meaning "a looking at, viewing, beholding") refers to contemplation or speculation, as opposed to action.

Theories comprise two fundamental elements

- A set of propositions as to the nature of the building blocks of an explanation
- Some ideas as to how these building blocks may (may not) fit together

Theories are neither interpretive nor positivistic in and of themselves

 In practice we see much patterning but this is a matter of custom and practice

Emphasises that theory perpetuates itself through communities of researchers who work to develop lines of contribution

Theory and simplification

Theories are **all** partial and incomplete ways of studying and explaining the world

Learning the "practice" of any one theory is a lot of hard work

- Working tool not window dressing vocabulary
- Requires extensive reading and continued practice

Learning two therefore doubles that...

It then also adds the requirement to meaningfully relate the two

- Horse racing for positivists
- Integration for interpretivists

At least three times as much work

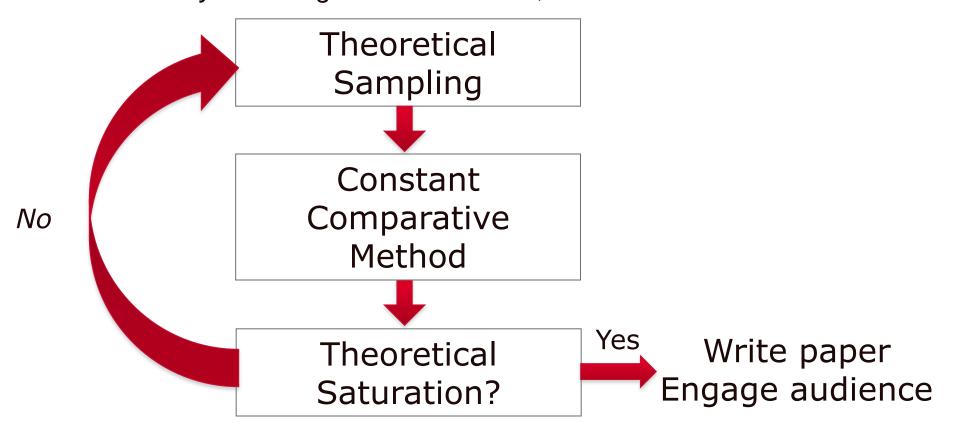
High risk – High payoff

Better to understand this limitation of theory as its strength since we already have complexity – what helps others is simplicity



Structuring an interpretive research process

Suddaby, R. (2006). From the Editors: What Grounded Theory is Not. *Academy of Management Journal 49*, 633-642.



Discussing the nature of "Relevance"

- Alvesson, M., and J. Sandberg. 2011. Generating Research Questions Through Problematization. *Academy of Management Review* 36(2) 247-271.
 - Interesting is something that challenges assumptions
 - » "Gap spotting" under problematises
 - » "Critical" Over problematises?
 - Problematising is a question of making explicit what assumptions might "fruitfully be challenged"

Impact on practice?

- I have never seen work turned away because it has an impact on practice, but that is neither necessary for all work, nor sufficient for any in the context of an academic journal
- The impact of academic knowledge (on anything) rarely arises most powerfully through **individual** articles