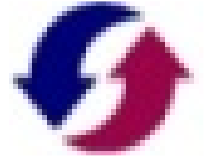


**European Network for Research in Organisational & Accounting  
Change (ENROAC)**



***14<sup>th</sup> Conference***

**Final Call for Papers**

**VENUE:** Delta Centre (pictured below), University of Tartu, Tartu, Estonia

**DATE:** 10-12 June 2025

**Website:** <https://deltaschool.ut.ee/en/calendar/enroac14/>



The ENROAC network was established in 1998 when a group of scholars began exchanging ideas about accounting and organizational change through the emerging technology of email. An inaugural conference was held in Manchester (UK), in 1999. 26 years on, ENROAC will hold its **14<sup>th</sup> conference**, hosted by the University of Tartu, in Tartu (Estonia). Tartu is easily accessible by air via Helsinki or by first-class bus and train services from Tallinn Airport. Advice on travel to/from Tartu, plus additional helpful planning and housekeeping information, can be viewed on the conference website. Of note is that Estonia uses the Euro and has ample accommodation options, but early booking is advised to gain the best deals.

As is tradition, several key features embody ENROAC conferences, including:

- A **Practitioner's Day** (day 1), comprising plenary talks and a panel discussion by respected academics and honourable guests from local/host-city businesses (see below). The theme for day 1 of the 2025 conference is *Changing times for the accounting community*.
- There will be **academic plenary** talks throughout the conference.
- **Academic (parallel) sessions** throughout days 2 and 3, with multiple tracks, covering a plethora of themes, organised in coherent tracks, within the broad scope of the network.
- The use of **discussants** for all academic presentations, in (days 2 & 3), guaranteeing substantial feedback to presenters, plus Q&A and general discussion.
- An **informal and friendly atmosphere** that promotes high-level intellectual thought and debate but also leaves plenty of time for social and networking.
- The return of the **Macintosh-Euske Best Paper Award**, made to the best paper presented at the conference by an early career researcher.

The ENROAC 2025 conference in Estonia will also comprise some new features, specifically:

- A **Special Issue** of the *Journal of Accounting & Organizational Change*, focused on day 1's theme, *Changing times for the accounting community*, see: <https://www.emeraldgrouppublishing.com/calls-for-papers/changing-times-accounting-community>
- New tracks featuring innovative approaches, including a focus on **Teaching and Education**, as well as **Professional Development Workshops (PDWs)** specifically designed for PhD students and early-career scholars.

Confirmed academic plenary speakers are:



**Professor Marko Järvenpää,**  
University of Vaasa, Finland



**Professor Kari Lukka,**  
University of Turku, Finland



**Professor Paolo Quattrone,**  
University of Manchester, UK

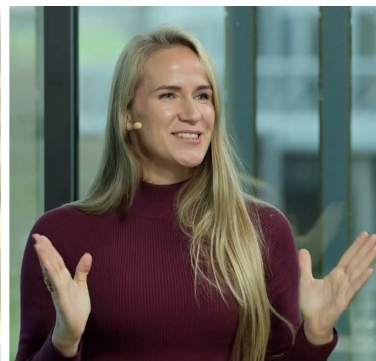
Confirmed practitioner plenary speakers are:



**Martin Rinne,** Directo



**Kaur Andresson,** GVP Group



**Sirli Heinsoo,** Ministry of Economic  
Affairs and Communications of Estonia

ENROAC 2025 begins in the afternoon of **June 10** (preceded by light refreshments) and concludes with a drinks reception. The conference dinner takes place in the evening of June 11 (day 2), and the conference closes in the early afternoon of June 12. Throughout the event, ample time is allocated for breaks, to enable out-of-session discussions.

**Key Dates:**

Deadline for abstracts and close of submissions:	<b>April 10, 2025</b>
Deadline and close of conference registration:	<b>April 25, 2025</b>
Deadline for full papers:	<b>May 2, 2025</b>

Submissions (abstracts) must be made via the conference website. Authors may initially submit an extended abstract or a full paper by **April 10, 2025**, with full papers of accepted papers being due by **May 2, 2025**. Registrations and conference fee payments are now available on the conference website (<https://deltaschool.ut.ee/en/calendar/enroac14/>). As usual, we offer significant discounts to PhD students:

Early registration until April 10:

- Full registration €490
- PhD student registration €320

From April 11 until April 25:

- Full registration €540
- PhD student registration €350

We hope you can join us in Tartu, Estonia. We look forward to reacquainting with long-time and new scholars and friends. Should you have any queries in the meantime, contact Raili Lilo: [raili.lilo@ut.ee](mailto:raili.lilo@ut.ee)